

INDEPENDENT SCHOOL DISTRICT NO. I-008  
SPERRY PUBLIC SCHOOLS  
REGULAR BOARD MEETING AGENDA  
HIGH SCHOOL COMMONS  
August 11, 2025  
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, August 11, 2025, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

**PROCEDURAL ITEMS**

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

**FORMAL ADOPTION OF THE AGENDA**

5. Motion, discussion, and vote on motion to formally adopt the agenda.

**VOICES OF THE COMMUNITY**

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

## **SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD**

7. Superintendent/Board Report. No action required.

## **BUDGET AND FINANCE**

8. Monthly financial reports. No action required. *Mrs. Misty Fisher*  
9. Monthly Treasurer's Report. No action required. *Ms. Kristen Cox*  
10. Monthly Activity Fund Report. No action required. *Ms. Kristen Cox*

## **CONSENT AGENDA**

Approve or disapprove items 11 through 25. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

11. Renewal of Memorandum of Understanding with CREOKS Mental Health Services, Inc. to provide behavioral health services for the 2025-2026 fiscal year.
12. Ratification of contract with NEO Assessments and More to provide psycho-educational services for the 2025-2026 fiscal year.
13. Ratification of the Superintendent's recommendation to use the ACT as the College and Career Readiness Assessment for 11<sup>th</sup> grade students in the areas of English Language Arts, Writing, Reading, Mathematics, and Science Reasoning for the 2025-2026 fiscal year.
14. Ratification of the 2025-2026 instructional calendar that includes a minimum of 1,086 school hours in compliance with House Bill 1087.
15. Renewal of the Comprehensive District Academic Plan (CDAP) and the District's Elementary Title I Targeted Assistance Plan for the 2025-2026 fiscal year.
16. Renewal of contract with the Oklahoma Department of Career and Technology Education to provide funding for a secondary Career Tech program for the 2025-2026 fiscal year.
17. Motion, discussion, and vote on motion to approve or disapprove the following proposed and revised policies:
  - A. *Abuse, Neglect, Exploitation and Trafficking: Reporting and Investigation,*
  - B. *Artificial Intelligence,*
  - C. *Certified Employee Leave,*
  - D. *Criminal Records Searches,*
  - E. *Discrimination, Harassment, and Retaliation,*
  - F. *Flag Protocol,*
  - G. *Including Students with Disabilities in Assessments,*
  - H. *Length of The School Year,*
  - I. *Open Records,*
  - J. *Personal Wireless Devices and Electronic Accounts,*
  - K. *Pregnant Workers Fairness Act,*
  - L. *School Board Meetings,*
  - M. *Strong Readers Act,*
  - N. *Student Behavior,*
  - O. *Student Transfers,*

*P. Support Personnel Leave, and*

*Q. Suspension, Dismissal, and Nonreemployment of Teachers.*

18. Authorization of adjunct teacher status for Ms. Holly Engel to teach English Language Arts at Sperry Middle School for the 2025-2026 fiscal year as permitted by the Oklahoma State Department of Education.
19. Ratification of the teacher induction committee for Ms. Holly Engel for the 2025-2026 fiscal year.
20. Approval of Board of Education Minutes for July 14, 2025.
21. Ratification of checks and encumbrance orders for the General Fund (63-103), Building Fund (56 and 57), Child Nutrition Fund (8), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
22. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
23. Ratification of General Fund Payroll (50,000-50,121) and Child Nutrition Payroll (50,000-50,008).
24. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
25. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

## **STAFF SERVICES**

26. None.

## **NEW BUSINESS**

27. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

## **VOICES OF THE COMMUNITY**

28. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and

submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

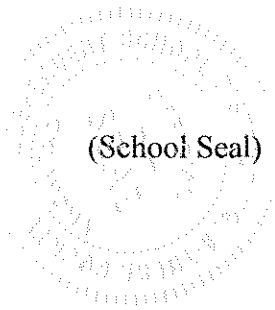
None.


## ADJOURNMENT

### 29. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, August 11, 2025, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 8/08/25 TIME: 3:00 AM/PM.



  
Misty Fisher (Minutes Clerk)

# PERSONNEL REPORT

August 11, 2025

## CERTIFIED PERSONNEL REPORT

### EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract Amount</u>	<u>Effective Date</u>
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#### FIRST-YEAR TEMPORARY CONTRACTS FOR 2025-2026

(Positions/duties subject to assignment by the Superintendent.)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Holly Engel	Teacher	August 1, 2025
Tammy Neil	Teacher	August 1, 2025
Kara Railey	Teacher	August 1, 2025

#### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2025-2026

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Natalie Sayre	Mentor Teacher	\$500.00

### CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

### LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

### RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Erika Cole	Teacher	July 21, 2025
Laura Daugherty	Teacher	July 17, 2025
Tommy McGlasson	Teacher	July 21, 2025

### RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

# PERSONNEL REPORT

August 11, 2025

## SUPPORT PERSONNEL REPORT

### EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
Brycen Wood	Adjunct Teacher	\$28,640.00	August 8, 2025

### CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

### LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

### ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING CONTRACTS FOR 2025-2026

<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
None		

### RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Darrel Hall	Tier II Teacher's Aide	July 28, 2025
Leah McCause	Teacher's Aide	July 25, 2025
Eric Wade	Custodian	August 1, 2025

### RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		